



**SATINO FOOTBALL ACADEMY
(SFA)**

2025 CONSTITUTION

I. GENERAL REQUIREMENTS

Article 1 – Legal Form, Head Office, and Affiliation

1. The club shall be known as SATINO FOOTBALL ACADEMY (SFA).
2. SFA is registered under the National Sports Council Act of 1967, as amended in 1987, in the United Republic of Tanzania.
3. The headquarters of SFA are located in Arusha City. Any relocation shall require approval by the General Meeting for compelling reasons.
4. SFA maintains neutrality in matters of politics and religion and prohibits discrimination based on politics, religion, gender, ethnicity, or race.
5. The academy is affiliated with the Tanzania Football Federation (TFF) and complies with its statutes, regulations, directives, and decisions.
6. The academy is formed for an unlimited period.

Article 2 – Objectives of the Club SFA's objectives encompass three main pillars:

1. Sport and Sporting Development:
 - a. Promote the playing and development of soccer and other sports.
 - b. Cultivate talent through structured training programs based on FIFA's Training Principles and the Talent Development Scheme (TDS).
 - c. Emphasize the holistic development of players on and off the field, fostering both athletic and personal growth.
 - d. Provide players with opportunities to participate in competitions at various levels.
2. Community and Social Development:

- a. Instill values of discipline, teamwork, and leadership in players to make them positive members of society.
 - b. Build strong ties with the community through charitable initiatives and outreach programs.
 - c. Serve as a platform to enhance health and well-being through active participation in sports.
3. Operational Excellence:
- a. Maintain a well-managed academy with competent staff.
 - b. Uphold financial transparency and ethical practices.
 - c. Align operations with FIFA's SCORES Principles, ensuring high-quality training programs.

Article 3 – Flag, Emblem, and Logo

1. SFA shall have an official emblem and/or logo, approved by the General Meeting and endorsed by TFF.

Article 4 – Official Languages

1. The official languages of SFA are Kiswahili and English.
2. In the event of textual discrepancies, the English version shall prevail.

II. MEMBERSHIP

Article 5 – Categories of Members

1. Full Members: Shareholders of SFA with voting rights.
2. Honorary Members: Individuals recognized for significant contributions to the academy (non-voting).
3. Other categories as determined by the General Meeting.

Article 6 – Membership Qualifications

1. Applicants must:
 - a. Exhibit good character and integrity.
 - b. Demonstrate a passion for football and commitment to SFA's mission.
 - c. Fulfill other criteria as defined by the Secretariat.

Article 7 – Membership Application Process

1. Applications must include:
 - a. A completed form and application fee.
 - b. A signed declaration to abide by SFA's statutes and directives.

Article 8 – Members' Rights and Obligations

1. Rights:
 - a. Participate in General Meetings and exercise voting rights.
 - b. Access information on SFA's operations.
 - c. Propose initiatives aligned with SFA's mission.
2. Obligations:
 - a. Uphold SFA's statutes and regulations.
 - b. Demonstrate loyalty, integrity, and fair play.
 - c. Fulfill financial commitments to SFA.

III. ORGANIZATION

Article 9 – Organs of SFA

1. General Meeting.
2. Board of Directors.

3. Secretariat.
4. Disciplinary Committee.
5. Auditing Body.
6. Additional organs as approved by the General Meeting.

Article 10 – General Meeting

1. Supreme authority of SFA.
2. Key responsibilities:
 - Approve budgets, development plans, and audited accounts.
 - Elect the Board of Directors.
 - Amend statutes and regulations.

Article 11 – Board of Directors

1. Composed of:
 - a. Chairman.
 - b. Vice Chairman.
 - c. Other members as determined by the General Meeting.
2. Responsibilities:
 - a. Manage day-to-day affairs.
 - b. Ensure compliance with FIFA's Training Principles and SCORES guidelines.
 - c. Represent SFA in official matters.

Article 12 – Secretariat

1. Oversees administrative functions.
2. Implements decisions made by the General Meeting and Board of Directors.

IV. TRAINING AND DEVELOPMENT

Article 13 – FIFA Training Principles

1. SFA adopts FIFA's principles:
 - a. Long-term player development.
 - b. Training sessions reflecting real-game conditions.
 - c. Use of Hierarchy of Competence for skill progression.
2. Sessions include:
 - a. Technical activation.
 - b. Small-sided games.
 - c. Scenario-based challenges promoting problem-solving and adaptability.

Article 14 – SCORES Principles

1. **Set Challenges, Not Solutions:** Empower players to discover strategies.
2. **Co-Design Training:** Collaborate with players to tailor sessions.
3. **Observe Free Play:** Allocate unstructured time for creativity.
4. **Real Match Imagery:** Incorporate real-game scenarios into training.
5. **Ensure High Game Reality:** Focus on dynamic, realistic conditions.

Article 15 – Holistic Player Development

1. Focus on building the best versions of players both on and off the field.
2. Foster values of discipline, teamwork, and leadership.
3. Provide life skills training to prepare players for success beyond football.

V. FINANCES

Article 16 – Financial Management

1. Sources of income:
 - a. Membership fees.
 - b. Sponsorships and partnerships.
 - c. Donations and grants.
2. Annual budgets and audited accounts to be approved by the General Meeting.

VI. DISCIPLINE

Article 17 – Code of Conduct

1. Members and players must:
 - a. Uphold principles of fair play and respect.
 - b. Avoid any actions detrimental to SFA's reputation.
2. Breaches shall be reviewed by the Disciplinary Committee.

VII. AMENDMENTS AND DISSOLUTION

Article 18 – Amendments

1. Proposals for amendments must be submitted 21 days prior to the General Meeting.
2. Approval requires a two-thirds majority.

Article 19 – Dissolution

1. SFA may only be dissolved by a unanimous decision of the General Meeting.

2. Remaining assets shall be allocated to community development projects.